

Issue Name	Ticker	Meeting Date	Country	Meeting Type	Type of Resolution	No.	Proposal	Proponent	Management Recommendation	Our Vote	Rationale
SAPPI LTD.	SAP SJ	February 3, 2021	South Africa	AGM	Ordinary	1	Accept Financial Statements and Statutory Reports for the Year Ended September 2020	Management	For	Abstain	
						2.1	Re-elect Zola Malinga as Director	Management	For	Abstain	
						2.2	Re-elect Valli Moosa as Director	Management	For	Abstain	
						2.3	Re-elect Rob Jan Renders as Director	Management	For	Abstain	
						2.4	Re-elect Sir Nigel Rudd as Director	Management	For	Abstain	
						3.1	Re-elect Peter Mageza as Chairman of the Audit and Risk Committee	Management	For	Abstain	
						3.2	Re-elect Zola Malinga as Member of the Audit and Risk Committee	Management	For	Abstain	
						3.3	Re-elect Dr Boni Mehlomakulu as Member of the Audit and Risk Committee	Management	For	Abstain	
						3.4	Re-elect Rob Jan Renders as Member of the Audit and Risk Committee	Management	For	Abstain	
						3.5	Re-elect Janice Stipp as Member of the Audit and Risk Committee	Management	For	Abstain	
						4	Reappoint KPMG Inc as Auditors with Coenie Basson as the Designated Registered Auditor	Management	For	Abstain	
						5	Authorise Specific Issue of Ordinary Shares to the Holders of Convertible Bonds	Management	For	For	
						6	Approve Remuneration Policy	Management	For	Abstain	
						7	Approve Remuneration Implementation Report	Management	For	Abstain	
					Special	1	Approve Non-executive Directors' Fees	Management	For	Abstain	
						2	Approve Financial Assistance to Related or Inter-related Companies Continuation of Ordinary Resolutions	Management	For	Abstain	
					Ordinary	8	Authorise Ratification of Approved Resolutions	Management	For	Abstain	
NETCARE LTD.	NTC SJ	February 5, 2021	South Africa	AGM	Ordinary	1.1	Re-elect Mark Bower as Director	Management	For	For	
						1.2	Re-elect Bukelwa Bulo as Director	Management	For	For	
						2	Reappoint Deloitte & Touche as Auditors	Management	For	For	
						3.1	Re-elect Mark Bower as Chairperson of the Audit Committee	Management	For	For	
						3.2	Re-elect Bukelwa Bulo as Member of the Audit Committee	Management	For	For	
						3.3	Re-elect David Kneale as Member of the Audit Committee	Management	For	For	
						4	Authorise Ratification of Approved Resolutions	Management	For	For	
						5	Approve Remuneration Policy	Management	For	For	
						6	Approve Implementation Report	Management	For	For	
						7	Authorise Repurchase of Issued Share Capital	Management	For	For	
8	Approve Non-executive Directors' Remuneration	Management	For	For							
9	Approve Financial Assistance to Related or Inter-related Company	Management	For	For							
TRANSACTION CAPITAL LTD.	TCP SJ	March 5, 2021	South Africa	AGM	Ordinary	1	Re-elect Christopher Seabrooke as Director	Management	For	For	
						2	Re-elect Buhle Hanise as Director	Management	For	For	
						3	Re-elect Diane Radley as Director	Management	For	For	
						4	Re-elect Michael Mendelowitz as Director	Management	For	For	

Issue Name	Ticker	Meeting Date	Country	Meeting Type	Type of Resolution	No.	Proposal	Proponent	Management Recommendation	Our Vote	Rationale	
						5	Elect Sharon Wapnick as Director	Management	For	For		
						6	Elect Ian Kirk as Director	Management	For	For		
						7	Elect Suresh Kana as Director	Management	For	For		
						8	Re-elect Diane Radley as Member of the Audit, Risk and Compliance Committee	Management	For	For		
						9	Re-elect Buhle Hanise as Member of the Audit, Risk and Compliance Committee	Management	For	For		
						10	Elect Ian Kirk as Member of the Audit, Risk and Compliance Committee	Management	For	For		
						11	Elect Suresh Kana as Member of the Audit, Risk and Compliance Committee	Management	For	For		
						12	Reappoint Deloitte & Touche as Auditors and Appoint Stephen Munro as the Designated Auditor	Management	For	For		
						13	Approve Remuneration Policy	Management	For	For		
						14	Approve Remuneration Implementation Report	Management	For	For		
						15	Place Authorised but Unissued Shares under Control of Directors	Management	For	For		
						16	Authorise Ratification of Approved Resolutions	Management	For	For		
						Special	1	Adopt New Memorandum of Incorporation	Management	For	For	
						2	Approve Remuneration of Non-Executive Directors	Management	For	For		
						3	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Management	For	For		
						4	Approve Financial Assistance in Terms of Section 44 of the Companies Act	Management	For	For		
5	Authorise Repurchase of Issued Share Capital	Management	For	For								
6	Authorise Board to Issue Shares for Cash	Management	For	For								
HUDACO INDUSTRIES LTD.	HDC SJ	March 18, 2021	South Africa	AGM	Ordinary	1.1	Re-elect Stephen Connelly as Director	Management	For	For		
						1.2	Re-elect Daisy Naidoo as Director	Management	For	For		
						1.3	Re-elect Louis Meiring as Director	Management	For	For		
						2	Reappoint BDO South Africa Incorporated as Auditors of the Company and Appoint Vianca Pretorius as the	Management	For	For		
						3.1	Re-elect Daisy Naidoo as Member of the Audit and Risk Management Committee	Management	For	For		
						3.2	Re-elect Nyami Mandindi as Member of the Audit and Risk Management Committee	Management	For	For		
						3.3	Re-elect Mark Thompson as Member of the Audit and Risk Management Committee	Management	For	For		
						Special	1	Approve Non-executive Directors' Remuneration	Management	For	For	
						Non-Binding	1	Approve Remuneration Policy	Management	For	For	
						2	Approve Remuneration Implementation Report	Management	For	For		
						Special	2	Approve Financial Assistance to Subsidiaries	Management	For	For	
						3	Authorise Repurchase of Issued Share Capital	Management	For	For		
						Ordinary	4	Authorise Board to Issue Authorised but Unissued Ordinary Shares	Management	For	For	
5	Authorise Ratification of Approved Resolutions	Management	For	For								
GUARANTY TRUST BANK PLC	GUARANTY NL	April 8, 2021	Nigeria	AGM	Ordinary	1	Accept Financial Statements and Statutory Reports	Management	For	For		
						2	Approve Dividend of NGN 2.70 Per Share	Management	For	For		
						3.1	Reelect Ibrahim Hassan as Director	Management	For	For		
						3.2	Reelect Victoria Osondu Adefala as Director	Management	For	For		
						4	Ratify Ernst & Young as Auditors	Management	For	For		

Issue Name	Ticker	Meeting Date	Country	Meeting Type	Type of Resolution	No.	Proposal	Proponent	Management Recommendation	Our Vote	Rationale
BRITISH AMERICAN TOBACCO	BATS SJ	April 29, 2021	South Africa	AGM	Ordinary	5	Authorize Board to Fix Remuneration of Auditors	Management	For	For	
						6	Disclose Remuneration of Bank Managers	Management	For	For	
						7	Elect Members of Audit Committee (Bundled)	Management	For	For	
						1	Accept Financial Statements and Statutory Reports	Management	For	For	
						2	Approve Remuneration Report	Management	For	For	
						3	Reappoint KPMG LLP as Auditors	Management	For	For	
						4	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For	
						5	Re-elect Luc Jobin as Director	Management	For	For	
						6	Re-elect Jack Bowles as Director	Management	For	For	
						7	Re-elect Tadeu Marroco as Director	Management	For	For	
						8	Re-elect Sue Farr as Director	Management	For	For	
						9	Re-elect Jeremy Fowden as Director	Management	For	For	
						10	Re-elect Dr Marion Helmes as Director	Management	For	For	
						11	Re-elect Holly Keller Koeppel as Director	Management	For	For	
						12	Re-elect Savio Kwan as Director	Management	For	For	
						13	Re-elect Dimitri Panayotopoulos as Director	Management	For	For	
						14	Elect Karen Guerra as Director	Management	For	For	
						15	Elect Darrell Thomas as Director	Management	For	For	
						16	Authorise Issue of Equity	Management	For	For	
						17	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For	
18	Authorise Market Purchase of Ordinary Shares	Management	For	For							
19	Authorise UK Political Donations and Expenditure	Management	For	For							
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For							
HAMMERSON	HMSO LN	May 4, 2021	United Kingdom	AGM	Ordinary	1	Accept Financial Statements and Statutory Reports	Management	For	For	
						2	Approve Remuneration Report	Management	For	For	
						3	Approve Final Dividend	Management	For	For	
						4	Approve Enhanced Scrip Dividend Alternative	Management	For	For	
						5	Elect Mike Butterworth as Director	Management	For	For	
						6	Elect Desmond de Beer as Director	Management	For	For	
						7	Elect Rita-Rose Gagne as Director	Management	For	For	
						8	Elect Robert Noel as Director	Management	For	For	
						9	Re-elect James Lenton as Director	Management	For	For	
						10	Re-elect Meka Brunel as Director	Management	For	For	
						11	Re-elect Gwyn Burr as Director	Management	For	For	
						12	Re-elect Andrew Formica as Director	Management	For	For	
						13	Re-elect Adam Metz as Director	Management	For	For	
						14	Re-elect Carol Welch as Director	Management	For	For	
						15	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For	For	

Issue Name	Ticker	Meeting Date	Country	Meeting Type	Type of Resolution	No.	Proposal	Proponent	Management Recommendation	Our Vote	Rationale
ANGLOGOLD ASHANTI LTD	ANG SJ	May 4, 2021	South Africa	AGM	Ordinary	16	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For	
						17	Authorise Issue of Equity				
						18	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For	
						19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For	
						20	Authorise Market Purchase of Ordinary Shares	Management	For	For	
						21	Authorise Board to Offer Scrip Dividend Alternative Scheme	Management	For	For	
						22	Adopt New Articles of Association	Management	For	For	
						1.1	Re-elect Alan Ferguson as Director	Management	For	For	
						1.2	Re-elect Christine Ramon as Director	Management	For	For	
						1.3	Re-elect Jochen Tilk as Director	Management	For	For	
						2	Elect Dr Kojo Busia as Director	Management	For	For	
						3.1	Re-elect Alan Ferguson as Member of the Audit and Risk Committee	Management	For	For	
						3.2	Re-elect Rhidwaan Gasant as Member of the Audit and Risk Committee	Management	For	For	
						3.3	Elect Nelisiwe Magubane as Member of the Audit and Risk Committee	Management	For	For	
						3.4	Re-elect Maria Richter as Member of the Audit and Risk Committee	Management	For	For	
						3.5	Re-elect Jochen Tilk as Member of the Audit and Risk Committee	Management	For	For	
						4	Reappoint Ernst & Young Inc. as Auditors	Management	For	Against	
						5	Place Authorised but Unissued Shares under Control of Directors	Management	For	For	
						6.1	Approve Remuneration Policy	Management	For	For	
						6.2	Approve Implementation Report	Management	For	For	
						7	Approve Remuneration of Non-Executive Directors	Management	For	For	
						8	Authorise Repurchase of Issued Share Capital	Management	For	For	
9	Authorise Board to Issue Shares for Cash	Management	For	For							
10	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Management	For	For							
11	Authorise Ratification of Approved Resolutions	Management	For	For							
ANGLO AMERICAN PLC	AAL SJ	May 5, 2021	United Kingdom	AGM	Ordinary	1	Accept Financial Statements and Statutory Reports	Management	For	For	
						2	Approve Final Dividend	Management	For	For	
						3	Elect Elisabeth Brinton as Director	Management	For	For	
						4	Elect Hilary Maxson as Director	Management	For	For	
						5	Re-elect Ian Ashby as Director	Management	For	For	
						6	Re-elect Marcelo Bastos as Director	Management	For	For	
						7	Re-elect Stuart Chambers as Director	Management	For	For	
						8	Re-elect Mark Cutifani as Director	Management	For	For	
						9	Re-elect Byron Grote as Director	Management	For	For	
						10	Re-elect Hixonia Nyasulu as Director	Management	For	For	
						11	Re-elect Nonkululeko Nyembezi as Director	Management	For	For	

Issue Name	Ticker	Meeting Date	Country	Meeting Type	Type of Resolution	No.	Proposal	Proponent	Management Recommendation	Our Vote	Rationale						
						12	Re-elect Tony O'Neill as Director	Management	For	For							
						13	Re-elect Stephen Pearce as Director	Management	For	For							
						14	Re-elect Anne Stevens as Director	Management	For	For							
						15	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For	For							
						16	Authorise Board to Fix Remuneration of Auditors	Management	For	For							
						17	Approve Remuneration Report	Management	For	For							
						18	Authorise Issue of Equity	Management	For	For							
						19	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For							
						20	Authorise Market Purchase of Ordinary Shares	Management	For	For							
						21	Adopt New Articles of Association	Management	For	For							
						22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For							
						ANGLO AMERICAN PLC	AAL SJ	May 5, 2021	United Kingdom	EGM	Special	1	Approve Matters Relating to the Demerger of Thungela Resources Limited	Management	For	For	
						ANGLO AMERICAN PLC	AAL SJ	May 5, 2021	United Kingdom	EGM	Court	1	Approve Scheme of Arrangement	Management	For	For	
						LIBERTY HOLDINGS LTD	LBH SJ	May 13, 2021	South Africa	AGM	Ordinary	1	Accept Financial Statements and Statutory Reports for the Year Ended 31 December 2020	Management	For	For	
												2.1	Re-elect Simon Ridley as Director	Management	For	For	
												2.2	Re-elect Thembisa Skweyiya as Director	Management	For	For	
												2.3	Re-elect Howard Walker as Director	Management	For	For	
												2.4	Elect Laura Hartnady as Director	Management	For	For	
												2.5	Elect Prins Mhlanga as Director	Management	For	For	
												3	Reappoint PwC Inc as Auditors	Management	For	For	
												4	Place Authorised but Unissued Ordinary Shares under Control of Directors	Management	For	For	
												5	Place Authorised but Unissued Preference Shares under Control of Directors	Management	For	For	
6	Authorise Board to Issue Shares for Cash	Management	For	For													
7.1	Re-elect Yunus Suleman as Chairman of the Group Audit and Actuarial Committee	Management	For	For													
7.2	Re-elect Nooraya Khan as Member of the Group Audit and Actuarial Committee	Management	For	For													
7.3	Re-elect Simon Ridley as Member of the Group Audit and Actuarial Committee	Management	For	For													
7.4	Re-elect Carol Roskrug Cele as Member of the Group Audit and Actuarial Committee	Management	For	For													
7.5	Re-elect Jim Sutcliffe as Member of the Group Audit and Actuarial Committee	Management	For	For													
7.6	Re-elect Howard Walker as Member of the Group Audit and Actuarial Committee	Management	For	For													
8	Approve Remuneration Policy	Management	For	For													
9	Approve Implementation Report	Management	For	For													
				Special	1							Approve Financial Assistance to Related or Inter-related Company	Management	For	For		
					2.1							Approve Fees for the Chairman of the Board	Management	For	For		
					2.2							Approve Fees for the Lead Independent Director	Management	For	For		
					2.3							Approve Fees for the Board Member	Management	For	For		

Issue Name	Ticker	Meeting Date	Country	Meeting Type	Type of Resolution	No.	Proposal	Proponent	Management Recommendation	Our Vote	Rationale						
						2.4	Approve Fees for the International Board Member	Management	For	For							
						2.5	Approve Fees for the International Board Member, Member of Committees and Subsidiary Board and Chairman of a Committee	Management	For	For							
						2.6	Approve Fees for the Chairman of the Group Audit and Actuarial Committee	Management	For	For							
						2.7	Approve Fees for the Member of the Group Audit and Actuarial Committee	Management	For	For							
						2.8	Approve Fees for the Chairman of the Group Actuarial Committee	Management	For	For							
						2.9	Approve Fees for the Member of the Group Actuarial Committee	Management	For	For							
						2.1	Approve Fees for the Chairman of the Group Risk Committee	Management	For	For							
						ANGLO AMERICAN PLATINUM	AMS SJ	May 13, 2021	South Africa	AGM	Ordinary	1.1	Re-elect Nombulelo Moholi as Director	Management	For	For	
												1.2	Re-elect Stephen Pearce as Director	Management	For	For	
												2.2	Elect Thabi Leoka as Director	Management	For	For	
2.3	Elect Roger Dixon as Director	Management	For	For													
3.1	Re-elect Peter Mageza as Member of the Audit and Risk Committee Re-elect John Vice as Member of the Audit and Risk Committee	Management	For	For													
3.2	Re-elect Daisy Naidoo as Member of the Audit and Risk Committee	Management	For	For													
3.3	Reappoint PricewaterhouseCoopers (PwC) as Auditors with JFM Kotze as Individual Designated Auditor	Management	For	For													
4	Place Authorised but Unissued Shares under Control of Directors	Management	For	For													
5	Authorise Ratification of Approved Resolutions	Management	For	For													
6	Approve Remuneration Policy	Management	For	For													
7.1	Approve Remuneration Implementation Report	Management	For	For													
7.2	Special Resolutions	Management	For	For													
Special	1	Approve Non-executive Directors' Fees	Management	For	For												
	2	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Management	For	For												
	3	Authorise Repurchase of Issued Share Capital	Management	For	Abstain												
MTN GHANA		May 25, 2021	Ghana	AGM	Ordinary	1	To receive and consider the Audited Financial Statements together with the reports of the Directors and Auditors thereon for the year ended 31st December 2020	Management	For	For							
						2	To declare a final dividend for the year ended 31st December 2020.	Management	For	For							
						3.1	To re-elect the following Directors of the Company retiring by rotation: Dr. Ishmael Yamson, Mr. Ebenezer Twum Asante and Ms. Fatima Daniels	Management	For	For							
						3.2	To re-elect the following Directors appointed on 1st March 2021: Mr. Felix Addo, Ms. NanaAma Botchway and Mr. Kofi Nkisah Dadzie and Ms. Rosemond Ebe-Arthur	Management	For	For							
						3.3	To appoint Ms. Tsholofelo Molefe as a Director	Management	For	For							
						4	To appoint as Messrs. Ernst & Young (EY) as Auditor to hold office from the conclusion of this Annual General Meeting	Management	For	For							
						5	To authorize the Directors to fix the remuneration of the Auditor for 2021	Management	For	For							
						6	To approve the payment of Directors' fees for the financial year 2021	Management	For	For							

Issue Name	Ticker	Meeting Date	Country	Meeting Type	Type of Resolution	No.	Proposal	Proponent	Management Recommendation	Our Vote	Rationale
SIBANYE STILLWATER LTD	SSW SJ	May 25, 2021	South Africa	AGM	Special	7	Special resolution by Shareholders to amend the Company's Constitution to increase the maximum number of directors from ten (10) to twelve (12)	Management	For	For	
					Ordinary	1	Reappoint Ernst & Young Inc as Auditors of the Company with Lance Tomlinson as the Designated Individual Partner	Management	For	For	
					2	Elect Sindiswa Zilwa as Director	Management	For	For		
					3	Re-elect Rick Menell as Director	Management	For	For		
					4	Re-elect Keith Rayner as Director	Management	For	For		
					5	Re-elect Jerry Vilakazi as Director	Management	For	For		
					6	Re-elect Keith Rayner as Chair of the Audit Committee	Management	For	For		
					7	Re-elect Timothy Cumming as Member of the Audit Committee	Management	For	For		
					8	Re-elect Savannah Danson as Member of the Audit Committee					
					9	Re-elect Rick Menell as Member of the Audit Committee					
					10	Re-elect Nkosemntu Nika as Member of the Audit Committee					
					11	Re-elect Susan van der Merwe as Member of the Audit Committee	Management	For	For		
					12	Elect Sindiswa Zilwa as Member of the Audit Committee	Management	For	For		
					13	Place Authorised but Unissued Shares under Control of Directors	Management	For	For		
					14	Authorise Board to Issue Shares for Cash	Management	For	For		
					15	Approve Remuneration Policy	Management	For	For		
					16	Approve Remuneration Implementation Report	Management	For	For		
				Special	1	Approve Remuneration of Non-Executive Directors	Management	For	For		
					2	Approve Fees of Investment Committee Members	Management	For	For		
					3	Approve Per Diem Allowance	Management	For	For		
					4	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Management	For	Abstain		
					5	Authorise Repurchase of Issued Share Capital	Management	For	For		
MTN GROUP LTD	MTN SJ	May 28, 2021	South Africa	AGM	Ordinary	1	Elect Sindi Mabaso-Koyana as Director	Management	For	For	
						2	Elect Nosipho Molohe as Director	Management	For	For	
						3	Elect Noluthando Gosa as Director	Management	For	For	
						4	Re-elect Shaygan Kheradpir as Director	Management	For	For	
						5	Re-elect Paul Hanratty as Director	Management	For	For	
						6	Re-elect Stanley Miller as Director	Management	For	For	
						7	Re-elect Nkululeko Sowazi as Director	Management	For	For	
						8	Elect Tsholofelo Molefe as Director	Management	For	For	
						9	Elect Sindi Mabaso-Koyana as Member of the Audit Committee	Management	For	For	
						10	Elect Nosipho Molohe as Member of the Audit Committee	Management	For	For	
						11	Elect Noluthando Gosa as Member of the Audit Committee	Management	For	For	
						12	Re-elect Swazi Tshabalala as Member of the Audit Committee	Management	For	For	

Issue Name	Ticker	Meeting Date	Country	Meeting Type	Type of Resolution	No.	Proposal	Proponent	Management Recommendation	Our Vote	Rationale
						13	Re-elect Vincent Rague as Member of the Audit Committee	Management	For	For	
						14	Elect Noluthando Gosa as Member of the Social and Ethics Committee Re-elect Lamido Sanusi as Member of the Social and Ethics Committee Re-elect Stanley Miller as Member of the Social and Ethics Committee Re-elect Nkunku Sowazi as Member of the Social and Ethics Committee Re-elect Khotso Mokhele as Member of the Social and Ethics Committee Reappoint PricewaterhouseCoopers Inc as Auditors	Management	For	For	
						15	Reappoint Ernst & Young Inc as Auditors	Management	For	For	
						16	Place Authorised but Unissued Shares under Control of Directors Authorise Board to Issue Shares for Cash	Management	For	For	
						17	Approve Remuneration Policy	Management	For	For	
						18	Approve Remuneration Implementation Report	Management	For	For	
						19	Authorise Ratification of Approved Resolutions	Management	For	For	
						20	Approve Remuneration of Board Local Chairman	Management	For	For	
						21	Approve Remuneration of Board International Chairman	Management	For	For	
						22	Approve Remuneration of Board Local Member	Management	For	For	
						23	Approve Remuneration of Board International Member	Management	For	For	
						24	Approve Remuneration of Board Local Lead Independent Director	Management	For	For	
						25	Approve Remuneration of Board International Lead Independent Director	Management	For	For	
						26	Approve Remuneration of Remuneration and Human Resources Committee Local Chairman	Management	For	For	
						27	Approve Remuneration of Remuneration and Human Resources Committee International Chairman	Management	For	For	
						28	Approve Remuneration of Remuneration and Human Resources Committee Local Member	Management	For	For	
						29	Approve Remuneration of Remuneration and Human Resources Committee International Member	Management	For	For	
						30	Approve Remuneration of Social and Ethics Committee Local Chairman	Management	For	For	
						31	Approve Remuneration of Social and Ethics Committee International Chairman	Management	For	For	
						32	Approve Remuneration of Social and Ethics Committee Local Member	Management	For	For	
						33	Approve Remuneration of Social and Ethics Committee International Member	Management	For	For	
						34	Approve Remuneration of Audit Committee Local Chairman	Management	For	For	
						35	Approve Remuneration of Audit Committee International Chairman	Management	For	For	
						36	Approve Remuneration of Audit Committee Local Member	Management	For	For	
						37	Approve Remuneration of Audit Committee International Member	Management	For	For	
						38	Approve Remuneration of Risk Management and Compliance Committee Local Chairman	Management	For	For	
						39	Approve Remuneration of Risk Management and Compliance Committee International Chairman	Management	For	For	
						40	Approve Remuneration of Risk Management and Compliance Committee Local Member	Management	For	For	
						41	Approve Remuneration of Risk Management and Compliance Committee International Member	Management	For	For	
						42	Approve Remuneration of Local Member for Special Assignments or Projects (per day)	Management	For	For	

Issue Name	Ticker	Meeting Date	Country	Meeting Type	Type of Resolution	No.	Proposal	Proponent	Management Recommendation	Our Vote	Rationale						
						43	Approve Remuneration of International Member for Special Assignments or Projects (per day)	Management	For	For							
						44	Approve Remuneration for Ad Hoc Work Performed by Non-executive Directors for Special Projects (hourly rate)	Management	For	For							
						45	Approve Remuneration of Share Trust (trustees) Local Chairman	Management	For	For							
						46	Approve Remuneration of Share Trust (trustees) International Chairman	Management	For	For							
						47	Approve Remuneration of Share Trust (trustees) Local Member	Management	For	For							
						48	Approve Remuneration of Share Trust (trustees) International Member	Management	For	For							
						49	Approve Remuneration of Sourcing Committee Local Chairman	Management	For	For							
						50	Approve Remuneration of Sourcing Committee International Chairman	Management	For	For							
						51	Approve Remuneration of Sourcing Committee Local Member	Management	For	For							
						52	Approve Remuneration of Sourcing Committee International Member	Management	For	For							
						53	Approve Remuneration of Directors Affairs and Corporate Governance Committee Local Chairman	Management	For	For							
						54	Approve Remuneration of Directors Affairs and Corporate Governance Committee International Chairman	Management	For	For							
						55	Approve Remuneration of Directors Affairs and Corporate Governance Committee Local Member	Management	For	For							
						56	Approve Remuneration of Directors Affairs and Corporate Governance Committee International Member	Management	For	For							
						57	Authorise Repurchase of Issued Share Capital	Management	For	For							
						58	Approve Financial Assistance to Subsidiaries and Other Related and	Management	For	For							
						59	Inter-related Entities	Management	For	For							
						60	Approve Financial Assistance to Directors, Prescribed Officers and Employee Share Scheme Beneficiaries	Management	For	For							
						61	Approve Financial Assistance to MTN Zakhele Futhi (RF) Limited	Management	For	For							
						62	Approve Remuneration of Directors Affairs and Corporate Governance Committee International Member	Management	For	For							
						63	Authorise Repurchase of Issued Share Capital	Management	For	For							
						64	Approve Financial Assistance to Subsidiaries and Other Related and Inter-related Entities	Management	For	For							
						65	Approve Financial Assistance to Directors, Prescribed Officers and Employee Share Scheme Beneficiaries	Management	For	Against							
						66	Approve Financial Assistance to MTN Zakhele Futhi (RF) Limited	Management	For	For							
						STANDARD BANK GROUP LTD	SBK SJ	May 27, 2021	South Africa	AGM	Ordinary	1.1	Elect Paul Cook as Director	Management	For	For	
												1.2	Re-elect Thulani Gcabashe as Director	Management	For	For	
												1.3	Elect Xueqing Guan as Director	Management	For	For	
												1.4	Re-elect Kgomotso Moroka as Director	Management	For	For	
												1.5	Re-elect Atedo Peterside as Director	Management	For	For	
												1.6	Re-elect Myles Ruck as Director	Management	For	For	
												1.7	Re-elect Lubin Wang as Director	Management	For	For	
												2.21	Reappoint KPMG Inc as Auditors	Management	For	For	
						2.2	Reappoint PricewaterhouseCoopers Inc as Auditors	Management	For	For							

Issue Name	Ticker	Meeting Date	Country	Meeting Type	Type of Resolution	No.	Proposal	Proponent	Management Recommendation	Our Vote	Rationale
						3	Place Authorised but Unissued Ordinary Shares under Control of Directors	Management	For	For	
						4	Place Authorised but Unissued Non-redeemable Preference Shares under Control of Directors	Management	For	For	
						5.1	Approve Remuneration Policy	Management	For	For	
						5.2	Approve Remuneration Implementation Report	Management	For	For	
						6	Authorise Repurchase of Issued Ordinary Share Capital	Management	For	For	
						7	Authorise Repurchase of Issued Preference Share Capital	Management	For	For	
						8	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Management	For	For	
						HULAMIN LTD	HLM SJ	May 27, 2021	South Africa	AGM	Ordinary
2.1	Re-elect Richard Jacob as Director	Management	For	For							
2.2	Re-elect Vusi Khumalo as Director	Management	For	For							
2.3	Re-elect Naran Maharajh as Director	Management	For	For							
2.4	Re-elect Sibusiso Ngwenya as Director	Management	For	For							
3.1	Re-elect Naran Maharajh as Chairman of the Audit Committee	Management	For	For							
3.2	Re-elect Charles Boles as Member of the Audit Committee	Management	For	For							
3.2	Re-elect Dr Bonakele Mehlomakulu as Member of the Audit Committee	Management	For	For							
4	Approve Non-executive Directors' Fees	Management	For	For							
5	Approve Financial Assistance in Terms of Section 45(2) of the Companies Act	Management	For	For							
6	Authorise Repurchase of Issued Share Capital	Management	For	For							
7.1	Amend Memorandum of Incorporation Re: Odd-lot Offers	Management	For	For							
7.2	Amend Memorandum of Incorporation Re: Schedule B	Management	For	For							
8	Approve Remuneration Policy	Management	For	For							
9	Approve Implementation Report	Management	For	For							
LIBSTAR HOLDINGS LTD	LBR SJ	June 1, 2021	South Africa	AGM	Ordinary						
						2.1	Re-elect Sibongile Masinga as Director	Management	For	For	
						2.2	Re-elect Sandeep Khanna as Director	Management	For	For	
						3.1	Re-elect Johannes Landman as Member of the Audit and Risk Committee	Management	For	For	
						3.2	Elect Anneke Andrews as Member of the Audit and Risk Con	Management	For	For	
						3.3	Re-elect Sibongile Masinga as Member of the Audit and Risk Committee	Management	For	For	
						3.4	Re-elect Sandeep Khanna as Member of the Audit and Risk C	Management	For	For	
						4	Reappoint Moore Cape Town Incorporated as Auditors of the Company with Alan Billson as the Individual Designated Auditor	Management	For	For	
						5	Approve Remuneration Policy	Management	For	For	
						6	Approve Remuneration Implementation Report	Management	For	For	
						7	Authorise Board to Issue Shares for Cash	Management	For	For	
						8	Authorise Ratification of Approved Resolutions	Management	For	For	

Issue Name	Ticker	Meeting Date	Country	Meeting Type	Type of Resolution	No.	Proposal	Proponent	Management Recommendation	Our Vote	Rationale
					Special	1.1	Approve Remuneration of Chairman of the Board	Management	For	For	
						1.2	Approve Remuneration of Independent Non-Executive Director	Management	For	For	
						1.3	Approve Remuneration of Chairman of the Audit and Risk Committee	Management	For	For	
						1.4	Approve Remuneration of Member of the Audit and Risk Committee	Management	For	For	
						1.5	Approve Remuneration of Chairman of the Remuneration Committee	Management	For	For	
						1.6	Approve Remuneration of Member of the Remuneration Committee	Management	For	For	
						1.7	Approve Remuneration of Chairman of the Nomination Committee	Management	For	For	
						1.8	Approve Remuneration of Member of the Nomination Committee	Management	For	For	
						1.9	Approve Remuneration of Chairman of the Social and Ethics Committee	Management	For	For	
						1.10	Approve Remuneration of Member of the Social and Ethics Committee	Management	For	For	
						1.11	Approve Remuneration of Chairman of the investment committee	Management	For	For	
						1.12	Approve Remuneration of Member of the investment committee	Management	For	For	
						2	Approve Financial Assistance to Related or Inter-related Companies or Corporations	Management	For	For	
3	Authorise Repurchase of Issued Share Capital	Management	For	For							
ABSA GROUP LTD	ABG SJ	June 4, 2021	South Africa	AGM	Ordinary	1	Reappoint Ernst & Young Inc as Auditors with Ranesh Hariparsad as the Designated Auditor	Management	For	For	
						2	Appoint KPMG Inc as Auditors with Heather Berrange as the Designated Auditor	Management	For	For	
						3.1	Re-elect Alex Darko as Director	Management	For	For	
						3.2	Re-elect Daisy Naidoo as Director	Management	For	For	
						3.3	Re-elect Francis Okomo-Okello as Director	Management	For	For	
						3.4	Re-elect Siphon Pityana as Director	Management	For	For	
						3.5	Re-elect Tasneem Abdool-Samad as Director	Management	For	For	
						4.1	Elect Fulvio Tonelli as Director	Management	For	For	
						4.2	Re-elect Rene van Wyk as Director	Management	For	For	
						4.3	Elect Nonhlanhla Mjoli-Mncube as Director	Management	For	For	
						5.1	Re-elect Alex Darko as Member of the Group Audit and Compliance Committee	Management	For	For	
5.2	Re-elect Daisy Naidoo as Member of the Group Audit and Compliance Committee	Management	For	For							
5.3	Re-elect Tasneem Abdool-Samad as Member of the Group Audit and Compliance Committee	Management	For	For							
5.4	Re-elect Swithin Mnyantwali as Member of the Group Audit and Compliance Committee	Management	For	For							
6	Place Authorised but Unissued Shares under Control of Directors	Management	For	For							
7	Approve Remuneration Policy	Management	For	For							
8	Approve Remuneration Implementation Report	Management	For	For							
9	Approve Remuneration of Non-executive Directors	Management	For	For							
10	Authorise Repurchase of Issued Share Capital	Management	For	For							
11	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Management	For	For							
SANLAM LTD	SLM SJ	June 9, 2021	South Africa	AGM	Ordinary	1	Accept Financial Statements and Statutory Reports for the Year Ended 31 December 2020	Management	For	For	

Issue Name	Ticker	Meeting Date	Country	Meeting Type	Type of Resolution	No.	Proposal	Proponent	Management Recommendation	Our Vote	Rationale
						2	Reappoint Ernst & Young Inc as Joint Auditors with C du Toit as the Individual and Designated Auditor	Management	For	For	
						3	Reappoint KPMG Inc as Joint Auditors	Management	For	For	
						4	Elect Nicolaas Kruger as Director	Management	For	For	
						5.1	Re-elect Mathukana Mokoka as Director	Management	For	For	
						5.2	Re-elect Karabo Nondumo as Director	Management	For	For	
						5.3	Re-elect Johan van Zyl as Director	Management	For	For	
						6.1	Re-elect Paul Hanratty as Director	Management	For	For	
						6.2	Elect Abigail Mukhuba as Director	Management	For	For	
						7.1	Re-elect Andrew Birrell as Member of the Audit Committee	Management	For	For	
						7.2	Elect Nicolaas Kruger as Member of the Audit Committee	Management	For	For	
						7.3	Re-elect Mathukana Mokoka as Member of the Audit Committee	Management	For	For	
						7.4	Re-elect Kobus Moller as Member of the Audit Committee	Management	For	For	
						7.5	Re-elect Karabo Nondumo as Member of the Audit Committee	Management	For	For	
						8.1	Approve Remuneration Policy	Management	For	For	
						8.2	Approve Remuneration Implementation Report	Management	For	For	
						9	Approve Remuneration of Executive Directors and Non-executive Directors for the Financial Year Ended 31 December 2020	Management	For	For	
						10	Place Authorised but Unissued Shares under Control of Directors	Management	For	For	
						11	Authorise Board to Issue Shares for Cash	Management	For	For	
						12	Authorise Ratification of Approved Resolutions	Management	For	For	
						A	Approve Remuneration of Non-executive Directors for the Period 01 July 2021 until 30 June 2022	Management	For	For	
B	Authorise Repurchase of Issued Share Capital	Management	For	For							
C	Approve Financial Assistance in Terms of Section 44 of the Companies Act	Management	For	For							
D	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Management	For	For							
PICK N PAY STORES LTD	PIK SJ	June 28, 2021	South Africa	AGM	Ordinary	1	Reappoint Ernst & Young Inc as Auditors with Tina Rookledge as the Designated Audit Partner	Management	For	For	
						2.1	Re-elect Hugh Herman as Director	Management	For	Against	
						2.2	Re-elect Jeff van Rooyen as Director	Management	For	For	
						2.3	Re-elect Audrey Mothupi as Director	Management	For	For	
						2.4	Re-elect David Robins as Director	Management	For	For	
						2.5	Elect Pieter Boone as Director	Management	For	For	
						3.1	Re-elect Jeff van Rooyen as Member of the Audit, Risk and Compliance Committee	Management	For	For	
						3.2	Re-elect Audrey Mothupi as Member of the Audit, Risk and Compliance Committee	Management	For	For	
						3.3	Re-elect David Friedland as Member of the Audit, Risk and Compliance Committee	Management	For	For	
						3.4	Re-elect Mariam Cassim as Member of the Audit, Risk and Compliance Committee	Management	For	For	
						3.5	Elect Haroon Borat as Member of the Audit, Risk and Compliance Committee	Management	For	For	

Issue Name	Ticker	Meeting Date	Country	Meeting Type	Type of Resolution	No.	Proposal	Proponent	Management Recommendation	Our Vote	Rationale
NORTHAM PLATINUM LTD	NHM SJ	June 30, 2021	South Africa	EGM	Advisory	1	Approve Remuneration Policy	Management	For	For	
						2	Approve Remuneration Implementation Report	Management	For	For	
					Special	1	Approve Directors' Fees	Management	For	For	
						2.1	Approve Financial Assistance to Related or Inter-related Companies or Corporations	Management	For	For	
						2.2	Approve Financial Assistance to an Employee of the Company or its Subsidiaries	Management	For	For	
						3	Authorise Repurchase of Issued Share Capital	Management	For	For	
					Ordinary	4	Authorise Ratification of Approved Resolutions	Management	For	For	
					Special	1	Approve Share Acquisitions Scheme	Management	For	For	
						2	Approve Revocation of Special Resolution 1 if the Share Acquisitions Scheme is Terminated	Management	For	For	
						3	Authorise Specific Repurchase of Shares from Zambezi Pursuant to the Share Acquisitions Scheme	Management	For	For	
	4	Authorise Specific Repurchase of Shares from ESOP Pursuant to the Share Acquisitions Scheme	Management	For	For						
	5	Approve Northam Scheme in Terms of Sections 114(1) and 115(2)(a) of the Companies Act	Management	For	For						
	6	Approve Revocation of Special Resolution 5 if the Northam Scheme is Terminated	Management	For	For						
	7	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Management	For	For						
	8	Authorise Specific Issue of Subscription Shares to BEE Security SPV	Management	For	For						
	9	Authorise Specific Repurchase of Shares from the BEE Trust	Management	For	For						
	10	Authorise Specific Repurchase of Shares from Relevant Zambezi Shareholder	Management	For	For						
				Ordinary	1	Amend Northam Share Incentive Plan	Management	For	For		
					2	Authorise Specific Issue of Subscription Shares to HDP Security SPV	Management	For	For		
					3	Approve Subscriptions by Northam for Zambezi Ordinary Shares	Management	For	For		
					4	Authorise Specific Issue of HDP SPV Share and BEE SPV Share	Management	For	For		
PROSUS NV	PRX NA	July 9, 2021	Netherlands	EGM	Special	1	Approve Proposed Transaction	Management	For	Against	
EQUITIES PROPERTY FUND	EQU SJ	July 27, 2021	South Africa	AGM	Special	1	Approve Non-executive Directors' Remuneration	Management	For	For	
						2	Authorise Repurchase of Issued Share Capital	Management	For	For	
						3	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Management	For	For	
						4	Approve Financial Assistance in Terms of Section 44 of the Companies Act	Management	For	For	
					Ordinary	1	Accept Financial Statements and Statutory Reports for the Year Ended 28 February 2021	Management	For	For	
						2	Reappoint PricewaterhouseCoopers Inc as Auditors	Management	For	For	
						3	Re-elect Ruth Benjamin-Swales as Director	Management	For	For	
	4	Elect Doug Murray as Director	Management	For	For						
	5	Re-elect Ruth Benjamin-Swales as Chairperson of the Audit Committee Re-elect Mustaq Brey as Member of the Audit Committee	Management	For	For						
	6	Re-elect Keabetswe Ntuli as Member of the Audit Committee	Management	For	For						
	7	Elect Doug Murray as Member of the Audit Committee	Management	For	For						

Issue Name	Ticker	Meeting Date	Country	Meeting Type	Type of Resolution	No.	Proposal	Proponent	Management Recommendation	Our Vote	Rationale
					Non-Binding	8	Approve Report of the Social, Ethics and Transformation Committee Place Authorised but Unissued Shares under Control of Directors Authorise Board to Issue Shares for Cash	Management	For	For	
						9	Authorise Directors to Issue Shares Pursuant to a Reinvestment Option	Management	For	For	
						10	Authorise Ratification of Approved Resolutions	Management	For	For	
						1	Approve Remuneration Policy	Management	For	For	
						2	Approve Remuneration Implementation Report	Management	For	For	
						21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For	
MEDICLINIC INTERNATIONAL	MDC SJ	July 27, 2021	South Africa	AGM	Ordinary	1	Accept Financial Statements and Statutory Reports	Management	For	For	
						2	Approve Remuneration Report	Management	For	For	
						3	Elect Steve Weiner as Director	Management	For	For	
						4	Re-elect Dame Inga Beale as Director	Management	For	For	
						5	Re-elect Dr Ronnie van der Merwe as Director	Management	For	For	
						6	Re-elect Jurgens Myburgh as Director	Management	For	For	
						7	Re-elect Alan Grieve as Director	Management	For	For	
						8	Re-elect Dr Muhadditha Al Hashimi as Director	Management	For	For	
						9	Re-elect Jannie Durand as Director	Management	For	For	
						10	Re-elect Dr Felicity Harvey as Director	Management	For	For	
						11	Re-elect Danie Meintjes as Director	Management	For	For	
						12	Re-elect Dr Anja Oswald as Director	Management	For	For	
						13	Re-elect Trevor Petersen as Director	Management	For	For	
						14	Re-elect Tom Singer as Director	Management	For	For	
						15	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For	Against	
						16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Management	For	For	
						17	Authorise UK Political Donations and Expenditure	Management	For	Against	
						18	Authorise Issue of Equity	Management	For	Against	
						19	Authorise Issue of Equity without Pre-emptive Rights	Management	For	Against	
						20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	Against	
						NINETY ONE LTD	NY1 SJ	August 4, 2021	South Africa	AGM	Ordinary
2	Re-elect Kim McFarland as Director	Management	For	For							
3	Re-elect Gareth Penny as Director	Management	For	For							
4	Re-elect Idoya Basterrechea Aranda as Director	Management	For	For							
5	Re-elect Colin Keogh as Director	Management	For	For							
6	Re-elect Busisiwe Mabuza as Director	Management	For	For							
7	Re-elect Victoria Cochrane as Director	Management	For	For							
8	Elect Khumo Shuenyane as Director	Management	For	For							
9	Approve Remuneration Report	Management	For	For							

Issue Name	Ticker	Meeting Date	Country	Meeting Type	Type of Resolution	No.	Proposal	Proponent	Management Recommendation	Our Vote	Rationale						
						10	Approve Remuneration Policy	Management	For	For							
						11	Approve Climate Related Financial Reporting	Management	For	For							
						12	Accept Financial Statements and Statutory Reports	Management	For	For							
						13	Approve Final Dividend	Management	For	For							
						14	Reappoint KPMG LLP as Auditors	Management	For	For							
						15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Management	For	For							
						16	Authorise Issue of Equity	Management	For	For							
						17	Authorise Market Purchase of Ordinary Shares	Management	For	For							
						18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For							
						19	Adopt New Articles of Association	Management	For	For							
						20	Approve Long Term Incentive Plan	Management	For	For							
						21	Present Financial Statements and Statutory Reports for the Year Ended 31 March 2021	Management	For	For							
						22	Approve Final Dividend	Management	For	For							
						23	Reappoint KPMG Inc as Auditors with Gawie Kolbe as the De	Management	For	For							
						24.1	Re-elect Victoria Cochrane as Member of the Audit and Risk Committee	Management	For	For							
						24.2	Re-elect Idoya Basterrechea Aranda as Member of the Audit and Risk Committee	Management	For	For							
						24.3	Re-elect Colin Keogh as Member of the Audit and Risk Committee	Management	For	For							
						25	Place Authorised but Unissued Ordinary Shares and Special Converting Shares under Control of Directors	Management	For	For							
						26	Authorise Board to Issue Shares for Cash	Management	For	For							
						27	Amend Long Term Incentive Plan	Management	For	For							
						28	Authorise Repurchase of Issued Share Capital	Management	For	For							
						29	Approve Financial Assistance to Related or Inter-related Company and Directors	Management	For	For							
						30	Approve Non-Executive Directors' Remuneration	Management	For	For							
						NEPI ROCKCASTLE PLC	NRP SJ	August 18, 2021	South Africa	AGM	Ordinary	1	Accept Financial Statements and Statutory Reports for the Y	Management	For	For	
												2.1	Elect Dany Rudiger as Director	Management	For	For	
												2.2	Elect Ana Mihaescu as Director	Management	For	For	
												2.3	Elect Jonathan Lurie as Director	Management	For	For	
												2.4	Re-elect Andreas Klingen as Director	Management	For	For	
												2.5	Re-elect Alex Morar as Director	Management	For	For	
												3.1	Re-elect Andreas Klingen as Chairperson of the Audit Committee	Management	For	For	
3.2	Re-elect Andre van der Veer as Member of the Audit Committee	Management	For	For													
3.3	Re-elect Antoine Dijkstra as Member of the Audit Committee	Management	For	For													
3.4	Elect Ana Mihaescu as Member of the Audit Committee	Management	For	For													
4	Reappoint PricewaterhouseCoopers LLC as Auditors with Nicholas Halsall as the Designated Audit Individual	Management	For	For													
5	Authorise Board to Fix Remuneration of Auditors	Management	For	For													

Issue Name	Ticker	Meeting Date	Country	Meeting Type	Type of Resolution	No.	Proposal	Proponent	Management Recommendation	Our Vote	Rationale						
						6	Approve Remuneration of Non-Executive Directors	Management	For	For							
						7	Authorise Ratification of Approved Resolutions	Management	For	For							
						8	Authorise Board to Issue Shares for Cash	Management	For	For							
						9	Authorise Specific Issue of Shares Pursuant to a Reinvestment Option	Management	For	For							
						10	Authorise Repurchase of Issued Share Capital	Management	For	For							
						11	Approve Remuneration Policy	Management	For	For							
						12	Approve Remuneration Implementation Report	Management	For	For							
						TELKOM SA SOC LTD	TKG SJ	August 25, 2021	South Africa	AGM	Ordinary	1.1	Elect Funke Ighodaro as Director	Management	For	For	
												1.2	Elect Ethel Matenge-Sebesho as Director	Management	For	For	
												1.3	Elect Herman Singh as Director	Management	For	For	
												1.4	Re-elect Kholeka Mzondeki as Director	Management	For	For	
												1.5	Re-elect Fagmeedah Petersen-Cook as Director	Management	For	For	
						1.6	Re-elect Sibusiso Sibisi as Director	Management	For	For							
						1.7	Re-elect Rex Tomlinson as Director	Management	For	For							
						2.1	Re-elect Navin Kapila as Director	Management	For	For							
						3.1	Re-elect Keith Rayner as Member of the Audit Committee	Management	For	For							
						3.2	Re-elect Sibusiso Luthuli as Member of the Audit Committee	Management	For	For							
						3.3	Re-elect Kholeka Mzondeki as Member of the Audit Committee	Management	For	For							
						3.4	Elect Herman Singh as Member of the Audit Committee	Management	For	For							
						3.5	Re-elect Louis Von Zeuner as Member of the Audit Committee	Management	For	For							
						4.1	Reappoint PricewaterhouseCoopers as Auditors with KJ Dikana as the Individual Designated Auditor	Management	For	For							
						4.2	Reappoint SizweNtsalubaGobodo Grant Thornton as Auditors with M Hafiz as the Individual Designated Auditor	Management	For	For							
						5.1	Approve Remuneration Policy	Management	For	For							
						5.2	Approve Implementation Report	Management	For	For							
						6	Place Authorised but Unissued Shares under Control of Directors	Management	For	For							
					Extraordinary	1	Authorise Board to Issue Ordinary Shares for Cash	Management	For	For							
						2	Authorise Repurchase of Issued Share Capital	Management	For	For							
						3	Approve Remuneration of Non-executive Directors	Management	For	For							
						4	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Management	For	For							
MULTICHOICE GROUP LTD	MCG SJ	August 26, 2021	South Africa	AGM	Ordinary	1	Accept Financial Statements and Statutory Reports for the Year Ended 31 March 2021	Management	For	For							
						2	Elect James du Preez as Director	Management	For	For							
						3.1	Re-elect Christine Sabwa as Director	Management	For	For							
						3.2	Re-elect Fatai Sanusi as Director	Management	For	For							
						3.3	Re-elect Jim Volkwyn as Director	Management	For	For							

Issue Name	Ticker	Meeting Date	Country	Meeting Type	Type of Resolution	No.	Proposal	Proponent	Management Recommendation	Our Vote	Rationale						
						4	Reappoint PricewaterhouseCoopers Inc as Auditors with Brett Humphreys as Designated Individual Registered Auditor	Management	For	For							
						5.1	Re-elect Louisa Stephens as Chair of the Audit Committee	Management	For	For							
						5.2	Elect James du Preez as Member of the Audit Committee	Management	For	For							
						5.3	Re-elect Elias Masilela as Member of the Audit Committee	Management	For	For							
						5.4	Re-elect Christine Sabwa as Member of the Audit Committee	Management	For	For							
						6	Authorise Board to Issue Shares for Cash	Management	For	For							
						Non-Binding	1	Approve Remuneration Policy	Management	For	For						
							2	Approve Implementation of the Remuneration Policy	Management	For	Against						
						Special	1	Approve Remuneration of Non-executive Directors	Management	For	For						
							2	Authorise Repurchase of Issued Share Capital	Management	For	For						
							3	Approve Financial Assistance in Terms of Section 44 of the Companies Act	Management	For	For						
							4	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Management	For	For						
						Ordinary	7	Authorise Ratification of Approved Resolutions	Management	For	For						
						NASPERS LTD	NPN SJ	August 25, 2021	South Africa	AGM	Ordinary	1	Accept Financial Statements and Statutory Reports for Year Ended 31 March 2021	Management	For	For	
												2	Approve Dividends for N Ordinary and A Ordinary Shares	Management	For	For	
												3	Reappoint PricewaterhouseCoopers Inc as Auditors of the Company with V Myburgh as the Individual Registered Auditor	Management	For	For	
												4	Elect Angelien Kemna as Director	Management	For	For	
												5.1	Re-elect Hendrik du Toit as Director	Management	For	For	
												5.2	Re-elect Craig Enenstein as Director	Management	For	For	
												5.3	Re-elect Nolo Letele as Director	Management	For	For	
5.4	Re-elect Roberto Oliveira de Lima as Director	Management	For	For													
5.5	Re-elect Ben van der Ross as Director	Management	For	For													
6.1	Re-elect Manisha Girotra as Member of the Audit Committee	Management	For	For													
6.2	Elect Angelien Kemna as Member of the Audit Committee	Management	For	For													
6.3	Re-elect Steve Pacak as Member of the Audit Committee	Management	For	For													
7	Approve Remuneration Policy	Management	For	Against													
8	Approve Implementation of the Remuneration Policy	Management	For	Against													
9	Place Authorised but Unissued Shares under Control of Directors	Management	For	Against													
10	Authorise Board to Issue Shares for Cash	Management	For	Against													
Special	11	Authorise Ratification of Approved Resolutions	Management	For	For												
	1.1	Approve Fees of the Board Chairman	Management	For	For												
	1.2	Approve Fees of the Board Member	Management	For	For												
	1.3	Approve Fees of the Audit Committee Chairman	Management	For	For												
	1.4	Approve Fees of the Audit Committee Member	Management	For	For												

Issue Name	Ticker	Meeting Date	Country	Meeting Type	Type of Resolution	No.	Proposal	Proponent	Management Recommendation	Our Vote	Rationale
						1.5	Approve Fees of the Risk Committee Chairman	Management	For	For	
						1.6	Approve Fees of the Risk Committee Member	Management	For	For	
						1.7	Approve Fees of the Human Resources and Remuneration Committee Chairman	Management	For	For	
						1.8	Approve Fees of the Human Resources and Remuneration Committee Member	Management	For	For	
						1.9	Approve Fees of the Nomination Committee Chairman	Management	For	For	
						1.10	Approve Fees of the Nomination Committee Member	Management	For	For	
						1.11	Approve Fees of the Social, Ethics and Sustainability Committee Chairman	Management	For	For	
						1.12	Approve Fees of the Social, Ethics and Sustainability Committee Member	Management	For	For	
						1.13	Approve Fees of the Trustees of Group Share Schemes/Other Personnel Funds	Management	For	For	
						2	Approve Financial Assistance in Terms of Section 44 of the Companies Act	Management	For	For	
						3	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Management	For	For	
						4	Authorise Repurchase of N Ordinary Shares	Management	For	For	
						5	Authorise Specific Repurchase of N Ordinary Shares from Holders of N Ordinary Shares	Management	For	For	
6	Authorise Repurchase of A Ordinary Shares	Management	For	For							
REINET INVESTMENTS SCA	RNI SJ	August 30, 2021	South Africa	AGM	Ordinary	1	Receive Financial Statements and Statutory Reports (Non-Voting)	Management	For	For	
						2	Approve Financial Statements	Management	For	For	
						3	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For	
						4	Approve Allocation of Income and Dividends	Management	For	For	
						5	Approve Discharge of General Partner and All the Members of the Board of Overseers	Management	For	For	
						6.1	Reelect John Li as Board of Overseers	Management	For	For	
						6.2	Reelect Yves Prussen as Board of Overseers	Management	For	For	
						6.3	Reelect Stuart Robertson as Board of Overseers	Management	For	For	
6.4	Reelect Stuart Rowlands as Board of Overseers	Management	For	For							
7	Approve Remuneration of Board of Overseers	Management	For	For							
8	Approve Share Repurchase	Management	For	For							
THE FOSCHINI GROUP LTD	TFG SJ	September 2, 2021	South Africa	AGM	Ordinary	1	Accept Financial Statements and Statutory Reports for the Year Ended 31 March 2021	Management	For	For	
						2	Reappoint Deloitte & Touche as Auditors and Appoint J H W de Kock as the Designated Partner	Management	For	For	
						3	Re-elect Tumi Makgabo-Fiskerstrand as Director	Management	For	For	
						4	Re-elect Eddy Oblowitz as Director	Management	For	For	
						5	Re-elect Fatima Abrahams as Director	Management	For	For	
						6	Re-elect Eddy Oblowitz as Member of the Audit Committee	Management	For	For	
						7	Re-elect Tumi Makgabo-Fiskerstrand as Member of the Audit Committee Re-elect Ronnie Stein as Member of the Audit Committee	Management	For	For	
						8	Re-elect Nomahlubi Simamane as Member of the Audit Committee	Management	For	For	
						9	Re-elect David Friedland as Member of the Audit Committee	Management	For	For	

Issue Name	Ticker	Meeting Date	Country	Meeting Type	Type of Resolution	No.	Proposal	Proponent	Management Recommendation	Our Vote	Rationale					
STOR-AGE PROPERTY REIT	SSS SJ	September 9, 2021	South Africa	AGM	Special	10	Approve Remuneration Policy	Management	For	For						
						11	Approve Remuneration Implementation Report	Management	For	For						
						12	Approve Remuneration of Non-executive Directors	Management	For	For						
						1	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Management	For	For						
						2	Continuation of Ordinary Resolutions	Management	For	For						
						13	Authorise Ratification of Approved Resolutions	Management	For	For						
					STOR-AGE PROPERTY REIT	SSS SJ	September 9, 2021	South Africa	AGM	Ordinary	1	Re-elect Graham Blackshaw as Director	Management	For	For	
											2	Re-elect Kelly de Kock as Director	Management	For	For	
											3	Elect Mntungwa Morojele as Director	Management	For	For	
											4	Elect Abu Varachhia as Director	Management	For	For	
											5	Appoint BDO South Africa Inc as Auditors with Bradley Jackson as the Designated Partner	Management	For	For	
											6	Re-elect Kelly de Kock as Chair of the Audit and Risk Committee	Management	For	For	
											7	Re-elect Phakama Mbikwana as Member of the Audit and Risk Committee	Management	For	For	
8	Elect Mntungwa Morojele as Member of the Audit and Risk Committee	Management	For	For												
9	Authorise Board to Issue Shares for Cash	Management	For	For												
10.1	Approve Remuneration Policy	Management	For	For												
10.2	Approve Remuneration Implementation Report	Management	For	For												
11	Approve Remuneration of Non-Executive Directors	Management	For	For												
12	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Management	For	For												
13	Authorise Repurchase of Issued Share Capital	Management	For	For												
SEPHAKU HOLDINGS LTD	SEP SJ	September 15, 2021	South Africa	AGM	Ordinary	1	Reappoint BDO South Africa Inc as Auditors with Jacques Barradas as the Individual Designated Registered Auditor and Authorise Their Remuneration	Management	For	For						
						2.1	Re-elect Bukelwa Bulo as Director	Management	For	For						
						2.2	Re-elect Moss Ngoasheng as Director	Management	For	For						
						3.1	Re-elect Brent Williams as Member of the Audit and Risk Committee	Management	For	For						
						3.2	Re-elect Martie Janse van Rensburg as Chairperson of the Audit and Risk Committee	Management	For	For						
						3.3	Re-elect Bukelwa Bulo as Member of the Audit and Risk Committee	Management	For	For						
						4.1	Approve Remuneration Policy	Management	For	For						
						4.2	Approve Remuneration Report	Management	For	For						
						5	Authorise Ratification of Approved Resolutions	Management	For	For						
						6	Place Authorised but Unissued Shares under Control of Directors	Management	For	For						
						7	Authorise Board to Issue Shares for Cash	Management	For	For						
						Extraordinary	1	Authorise Repurchase of Issued Share Capital	Management	For	For					
					2		Approve Remuneration of Non-Executive Directors	Management	For	For						
3	Approve Financial Assistance in Terms of Section 44 of the Companies Act	Management	For	For												

Issue Name	Ticker	Meeting Date	Country	Meeting Type	Type of Resolution	No.	Proposal	Proponent	Management Recommendation	Our Vote	Rationale
EAST AFRICAN BREWERIES	EABL KN	September 14, 2021	South Africa	AGM	Ordinary	4	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Management	For	For	
						1	To receive, consider and if thought fit, adopt the Annual Report and Audited Financial Statements for the year ended 30th June 2021 together with the Directors Report and Auditors' Reports thereon.	Management	For	For	
						2	Dividend: To note that the Directors do not recommend a dividend for the Financial Year ended 30th June 2021.	Management	For	For	
						3.a	Japheth Katto retires in accordance with Clause 2.5 of the Code of Corporate Governance Practices for Issuers of Securities to the Public 2015, Special notice is hereby given pursuant to Section 287 of the Companies Act, 2015, that notice has been received, of the intention to propose the following Resolution as an Ordinary Resolution at the 2021 AMG - 'That Japheth Katto who has attained the age of 70 years, be and is hereby re-elected a Director of the Company.'	Management	For	For	
						3.b	Ory Okolloh was appointed during the financial year to fill a casual vacancy on the Board. She retires in accordance with the provisions of Article 116 of the Company's Articles of Association, and being eligible, offers herself for re-election.	Management	For	For	
						3.c	Dayalan Nayager was appointed during the financial year to fill a casual vacancy on the Board. He retires in accordance with the provisions of Article 116 of the Company's Articles of Association, and being eligible, offers himself for re-election.	Management	For	For	
						3.d	Martin Oduor-Otieno retires by rotation in accordance with the provisions of Article 117 of the Company's Articles of Association, and being eligible, offers himself for re-election.	Management	For	For	
						3.e	John Ulanga retires by rotation in accordance with the provisions of Article 117 of the Company's Articles of Association, and being eligible, offers himself for re-election.	Management	For	For	
						4	In accordance with the provisions of Section 769 of the Companies Act 2015, the following Directors being members of the Board Audit & Risk Management Committee, be elected to continue serving as members of the said Committee: a) John Ulanga b) Japeth Katto c) Jimmy Mugerwa d) Leo Breen e) Ory Okolloh	Management	For	For	
						5	To receive, consider and if thought fit approve the Directors' Remuneration Report and the remuneration paid to the Directors for the year ended 30th June 2021.	Management	For	For	
						6	To re-appoint PricewaterhouseCoopers (PwC) LLP as Auditors of the Company in accordance with the provisions of Section 721(2) of the Companies Act, 2015 and to authorize the Board to fix their remuneration for the ensuing financial year.	Management	For	For	
7	To consider any other business of which due notice has been given.	Management	For	For							
					Special	8	To consider and if thought fit to pass the following resolution as a special resolution, as recommended by the Directors: - "That the name of the Company be and is hereby changed from 'East African Breweries Limited' to 'East African Breweries Plc' in compliance with Section 53 of the Companies Act, 2015 and with effect from the date set out in the Certificate of Change of Name issued in that regards by the Registrar of Companies".	Management	For	For	
RMB HOLDINGS LTD	RMH SJ	September 15, 2021	South Africa	AGM	Ordinary	1.1	Re-elect James Teeger as Director	Management	For	For	
						1.2	Re-elect Mamongae Mahlare as Director	Management	For	For	
						2	Place Authorised but Unissued Shares under Control of Directors	Management	For	For	
						3	Authorise Board to Issue Shares for Cash	Management	For	For	

Issue Name	Ticker	Meeting Date	Country	Meeting Type	Type of Resolution	No.	Proposal	Proponent	Management Recommendation	Our Vote	Rationale						
						4	Appoint Deloitte & Touche as Auditors with Johan van der Walt as the Individual Auditor and Authorise Their Remuneration	Management	For	For							
						5.1	Re-elect Sonja De Bruyn as Member of the Audit and Risk Committee	Management	For	For							
						5.2	Re-elect Per-Erik Lagerstrom as Member of the Audit and Risk Committee	Management	For	For							
						5.3	Re-elect James Teeger as Member of the Audit and Risk Cor	Management	For	For							
						6	Authorise Ratification of Approved Resolutions	Management	For	For							
						7.1	Approve Remuneration Policy	Management	For	For							
						7.2	Approve Remuneration Implementation Report	Management	For	For							
						Special	1	Approve Non-executive Directors' Remuneration	Management	For	For						
						2	Authorise Repurchase of Issued Share Capital	Management	For	For							
						3	Approve Financial Assistance to Directors, Prescribed Officers and Employee Share Scheme Beneficiaries	Management	For	For							
						4	Approve Financial Assistance to Related or Inter-related Entities	Management	For	For							
						INVICTA HOLDINGS LTD	IVT SJ	September 16, 2021	South Africa	AGM	Ordinary	1	Re-elect Lance Sherrell as Director	Management	For	For	
												2	Re-elect Iaan van Heerden as Director	Management	For	For	
3	Re-elect Mpho Makwana as Director	Management	For	For													
4	Re-elect Rashid Wally as Member of the Audit Committee	Management	For	For													
5	Re-elect Frank Davidson as Member of the Audit Committee	Management	For	For													
6	Re-elect Mpho Makwana as Member of the Audit Committee	Management	For	For													
7	Reappoint Ernst & Young Incorporated as Auditors with Amelia Young as the Designated Audit Partner	Management	For	For													
8	Place Authorised but Unissued Shares under Control of Directors	Management	For	For													
9	Authorise Board to Issue Shares for Cash	Management	For	For													
10	Approve Remuneration Policy	Management	For	For													
Special	11	Approve Remuneration Implementation Report	Management	For	For												
	1.1	Approve Annual Retainer Fees of Board Chairman	Management	For	For												
	1.2	Approve Annual Retainer Fees of Audit Committee Chairman	Management	For	For												
	1.3	Approve Annual Retainer Fees of Remuneration Committee Chairman	Management	For	For												
	1.4	Approve Annual Retainer Fees of Investment Committee Chairman	Management	For	For												
	1.5	Approve Annual Retainer Fees of Social and Ethics Committee Chairman	Management	For	For												
	1.6	Approve Fees Per Routine Meeting of Board Members	Management	For	For												
	1.7	Approve Fees Per Routine Meeting of Audit Committee Members	Management	For	For												
	1.8	Approve Fees Per Routine Meeting of Remuneration Committee Members	Management	For	For												
	1.9	Approve Fees Per Routine Meeting of Investment Committee Members	Management	For	For												
1.1	Approve Fees Per Routine Meeting of Social and Ethics Committee Members	Management	For	For													
1.11	Approve Fees Per Routine Meeting of Invicta South Africa Holdings (Pty) Ltd Board Members	Management	For	For													

Issue Name	Ticker	Meeting Date	Country	Meeting Type	Type of Resolution	No.	Proposal	Proponent	Management Recommendation	Our Vote	Rationale	
						2	Authorise Repurchase of Issued Ordinary Share Capital	Management	For	For		
						3	Authorise Repurchase of Issued Preference Share Capital	Management	For	For		
						4	Approve Financial Assistance in Terms of Section 44 of the Companies Act	Management	For	For		
						5	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Management	For	For		
						6	Amend Memorandum of Incorporation	Management	For	For		
						ASCENDIS HEALTH	ASC SJ	October 4, 2021	South Africa	AGM	Special	1
						2	Approve the Animal Health Disposal	Management	For	For		
						3	Approve the RCA Disposal	Management	For	For		
						4	Authorise Ratification of Approved Resolutions	Management	For	For		
IMPALA PLATINUM LTD	IMP SJ	October 13, 2021	South Africa	AGM	Ordinary	1	Reappoint Deloitte as Auditors with Sphiwe Stemela as the Designated Auditor	Management	For	For		
						2.1	Re-elect Peter Davey as Director	Management	For	For		
						2.2	Elect Ralph Havenstein as Director	Management	For	For		
						2.3	Re-elect Boitumelo Koshane as Director	Management	For	For		
						2.4	Re-elect Alastair Macfarlane as Director	Management	For	For		
						2.5	Re-elect Mpho Nkeli as Director	Management	For	For		
						3.1	Re-elect Dawn Earp as Member of the Audit and Risk Committee	Management	For	For		
						3.2	Re-elect Peter Davey as Member of the Audit and Risk Committee	Management	For	For		
						3.3	Elect Ralph Havenstein as Member of the Audit and Risk Committee	Management	For	For		
						3.4	Re-elect Preston Speckmann as Member of the Audit and Risk Committee	Management	For	For		
						4	Authorise Board to Issue Shares for Cash	Management	For	For		
						5	Authorise Ratification of Approved Resolutions	Management	For	For		
						6.1	Approve Remuneration Policy	Management	For	For		
						6.2	Approve Remuneration Implementation Report	Management	For	For		
						Special	1.1	Approve Fees of the Chairperson of the Board	Management	For	For	
							1.2	Approve Fees of the Lead Independent Director	Management	For	For	
							1.3	Approve Fees of the Non-executive Directors	Management	For	For	
	1.4	Approve Fees of the Audit and Risk Committee Chairperson	Management	For	For							
	1.5	Approve Fees of the Audit and Risk Committee Member	Management	For	For							
	1.6	Approve Fees of the Social, Transformation and Remuneration Committee Chairperson	Management	For	For							
	1.7	Approve Fees of the Social, Transformation and Remuneration Committee Member	Management	For	For							

Issue Name	Ticker	Meeting Date	Country	Meeting Type	Type of Resolution	No.	Proposal	Proponent	Management Recommendation	Our Vote	Rationale
BHP GROUP LTD	BHP LN	October 14, 2021	United Kingdom	AGM	Ordinary	1.8	Approve Fees of the Nominations, Governance and Ethics Committee Chairperson	Management	For	For	
						1.9	Approve Fees of the Nominations, Governance and Ethics Committee Member	Management	For	For	
						1.1	Approve Fees of the Health, Safety, Environment and Risk Committee Chairperson	Management	For	For	
						1.11	Approve Fees of the Health, Safety, Environment and Risk Committee Member	Management	For	For	
						1.12	Approve Fees of the Strategy and Investment Committee Chairperson	Management	For	For	
						1.13	Approve Fees of the Strategy and Investment Committee Member	Management	For	For	
						1.14	Approve Fees for Ad Hoc Meetings	Management	For	For	
						2	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Management	For	For	
						1	Accept Financial Statements and Statutory Reports	Management	For	For	
						2	Reappoint Ernst & Young LLP as Auditors	Management	For	For	
						3	Authorise the Risk and Audit Committee to Fix Remuneration of Auditors Authorise Issue of Equity	Management	For	For	
						4	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For	
						5	Authorise Market Purchase of Ordinary Shares	Management	For	For	
						6	Approve Remuneration Report for UK Law Purposes	Management	For	For	
						7	Approve Remuneration Report for Australian Law Purposes	Management	For	For	
						8	Approve Grant of Awards under the Group's Incentive Plans to Mike Henry Re-elect Terry Bowen as Director	Management	For	For	
						9	Re-elect Malcolm Broomhead as Director	Management	For	For	
						10	Re-elect Xiaoqun Clever as Director	Management	For	For	
						11	Re-elect Ian Cockerill as Director	Management	For	For	
						12	Re-elect Gary Goldberg as Director	Management	For	For	
						13	Re-elect Mike Henry as Director	Management	For	For	
						14	Re-elect Ken MacKenzie as Director	Management	For	For	
15	Re-elect John Mogford as Director	Management	For	For							
16	Re-elect Christine O'Reilly as Director	Management	For	For							
17	Re-elect Dion Weisler as Director	Management	For	For							
18	Approve the Climate Transition Action Plan	Management	For	For							
19	Shareholder Proposals	Management	For	For							
20	Amend Constitution of BHP Group Limited	Management	Against	Against							
21	Approve Climate-Related Lobbying	Management	For	For							
22	Approve Capital Protection	Management	Against	For							
NORTHAM PLATINUM LTD	NPH SJ	October 29, 2021	South Africa	AGM	Ordinary	1.1	Elect Dr Yoza Jekwa as Director	Management	For	For	

Issue Name	Ticker	Meeting Date	Country	Meeting Type	Type of Resolution	No.	Proposal	Proponent	Management Recommendation	Our Vote	Rationale						
						1.2	Elect Mcebisi Jonas as Director	Management	For	For							
						1.3	Elect Jean Nel as Director	Management	For	For							
						2	Appoint Ernst & Young Inc as Auditors with Ebrahim Dhorat as the Designated External Audit Partner	Management	For	Against							
						3.1	Elect Hester Hickey as Member of the Audit and Risk Committee	Management	For	For							
						3.2	Elect Dr Yoza Jekwa as Member of the Audit and Risk Committee	Management	For	For							
						3.3	Elect Jean Nel as Member of the Audit and Risk Committee	Management	For	For							
						4.1	Approve Remuneration Policy	Management	For	Against							
						4.2	Approve Remuneration Implementation Report	Management	For	Against							
						Special	1	Approve Non-executive Directors' Fees	Management	For	For						
						2	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Management	For	For							
						3	Authorise Repurchase of Issued Share Capital	Management	For	For							
						MOTUS HOLDINGS LTD	MTH SJ	November 3, 2021	South Africa	AGM	Ordinary	1.1	Elect Bridget Duker as Director	Management	For	For	
												1.2	Elect Smit Crouse as Director	Management	For	For	
1.3	Elect Fundiswa Roji-Maplanka as Director	Management	For	For													
2.1	Re-elect Saleh Mayet as Member of the Audit and Risk Committee	Management	For	For													
2.2	Elect Bridget Duker as Member of the Audit and Risk Committee	Management	For	For													
2.3	Elect Fundiswa Roji-Maplanka as Member of the Audit and Risk Committee	Management	For	For													
3	Reappoint Deloitte & Touche as Auditors and Appoint Shelly Nelson as Designated Auditor	Management	For	Against													
4	Place Authorised but Unissued Shares under Control of Directors	Management	For	For													
5	Authorise Board to Issue Shares for Cash	Management	For	For													
6	Approve Remuneration Policy	Management	For	For													
7	Approve Remuneration Implementation Report	Management	For	For													
8	Authorise Ratification of Approved Resolutions	Management	For	For													
9.1	Approve Fees of the Chairman	Management	For	For													
9.2	Approve Fees of the Deputy Chairman	Management	For	For													
9.3	Approve Fees of the Board Member	Management	For	For													
9.4	Approve Fees of the Assets and Liabilities Committee Chairman	Management	For	For													
9.5	Approve Fees of the Assets and Liabilities Committee Member	Management	For	For													
9.6	Approve Fees of the Audit and Risk Committee Chairman	Management	For	For													
9.7	Approve Fees of the Audit and Risk Committee Member	Management	For	For													
9.8	Approve Fees of the Remuneration Committee Chairman	Management	For	For													

Issue Name	Ticker	Meeting Date	Country	Meeting Type	Type of Resolution	No.	Proposal	Proponent	Management Recommendation	Our Vote	Rationale						
						9.9	Approve Fees of the Remuneration Committee Member	Management	For	For							
						9.1	Approve Fees of the Nomination Committee Chairman	Management	For	For							
						9.11	Approve Fees of the Nomination Committee Member	Management	For	For							
						9.12	Approve Fees of the Social, Ethics and Sustainability Committee Chairman	Management	For	For							
						9.13	Approve Fees of the Social, Ethics and Sustainability Committee Member	Management	For	For							
						10	Approve Financial Assistance in Terms of Section 44 of the Companies Act	Management	For	For							
						11	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Management	For	For							
						12	Amend Memorandum of Incorporation	Management	For	For							
						13	Authorise Repurchase of Issued Share Capital	Management	For	For							
						GROWTHPOINT PROPERTIES	GRT SJ	November 16, 2021	South Africa	AGM	Ordinary	1.1.1	Elect Melt Hamman as Director	Management	For	For	
												1.2.1	Elect Melt Hamman as Chairman of the Audit Committee	Management	For	For	
												1.2.2	Re-elect Frank Berkeley as Member of the Audit Committee	Management	For	For	
												1.2.3	Re-elect Prudence Lebina as Member of the Audit Committee	Management	For	For	
1.2.4	Elect Andile Sangqu as Member of the Audit Committee	Management	For	For													
1.3	Reappoint Ernst & Young as Auditors	Management	For	For													
1.4.1	Approve Remuneration Policy	Management	For	Against													
1.4.2	Approve Implementation of Remuneration Policy Place Authorised but Unissued Shares under Control of Directors	Management	For	Against													
1.5	Authorise Directors to Issue Shares to Afford Shareholders Distribution Reinvestment Alternatives	Management	For	For													
1.6	Authorise Directors to Issue Shares to Afford Shareholders Distribution Reinvestment Alternatives	Management	For	Against													
1.7	Authorise Board to Issue Shares for Cash	Management	For	For													
1.8	Approve Social, Ethics and Transformation Committee Report	Management	For	For													
2.1	Approve Non-executive Directors' Fees	Management	For	For													
2.2	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Management	For	For													
2.3	Authorise Repurchase of Issued Share Capital	Management	For	For													
SASOL LTD	SOL SJ	November 19, 2021	South Africa	AGM	Ordinary							1	Approve Remuneration Policy	Management	For	For	
												2	Approve Implementation Report of the Remuneration Policy	Management	For	Against	
												3	Approve Climate Change Report	Management	For	For	
						4.1	Re-elect Manuel Cuambe as Director	Management	For	For							
						4.2	Re-elect Muriel Dube as Director	Management	For	For							
						4.3	Re-elect Martina Floel as Director	Management	For	For							
						5	Elect Stanley Subramoney as Director	Management	For	For							

Issue Name	Ticker	Meeting Date	Country	Meeting Type	Type of Resolution	No.	Proposal	Proponent	Management Recommendation	Our Vote	Rationale
						6	Reappoint PricewaterhouseCoopers Inc as Auditors	Management	For	For	
						7.1	Re-elect Kathy Harper as Member of the Audit Committee	Management	For	For	
						7.2	Re-elect Trix Kennealy as Member of the Audit Committee	Management	For	For	
						7.3	Re-elect Nomgando Matyumza as Member of the Audit Committee	Management	For	For	
						7.4	Elect Stanley Subramoney as Member of the Audit Committee	Management	For	For	
						7.5	Re-elect Stephen Westwell as Member of the Audit Committee	Management	For	For	
						8	Approve Remuneration of Non-Executive Directors	Management	For	For	
						WOOLWORTHS HOLDINGS	WHL SJ	November 24, 2021	South Africa	AGM	Ordinary
1.2	Re-elect Nombulelo Moholi as Director	Management	For	For							
1.3	Re-elect Thembisa Skweyiya as Director	Management	For	For							
1.4	Re-elect David Kneale as Director	Management	For	For							
2.1	Re-elect Zarina Bassa as Member of the Audit Committee	Management	For	For							
2.2	Re-elect Thembisa Skweyiya as Member of the Audit Committee	Management	For	For							
2.3	Re-elect Christopher Colfer as Member of the Audit Committee	Management	For	For							
2.4	Re-elect Clive Thomson as Member of the Audit Committee	Management	For	For							
3	Appoint KPMG Inc as Auditors with the Designated Audit Partner	Management	For	For							
4.1	Approve Remuneration Policy	Management	For	For							
4.2	Approve Remuneration Implementation Report	Management	For	For							
5	Approve Remuneration of Non-executive Directors	Management	For	For							
6	Authorise Repurchase of Issued Share Capital	Management	For	For							
HAMMERSON PLC	HMSO LN	November 25, 2021	United Kingdom	Special	Special						
MOMENTUM METROPOLITAN	MTM SJ	November 25, 2021	South Africa	AGM		1.1	Elect Nigel Dunkley as Director	Management	For	For	
						1.2	Elect Seelan Gobalsamy as Director	Management	For	For	
						2.1	Re-elect Sello Moloko as Director	Management	For	For	
						2.2	Re-elect Linda de Beer as Director	Management	For	For	
						2.3	Re-elect Sharron McPherson as Director	Management	For	For	
						3	Reappoint Ernst & Young Inc. as Auditors with Cornea de Villiers as the Designated Audit Partner	Management	For	For	
						4.1	Re-elect Linda de Beer as Member of the Audit Committee	Management	For	For	
						4.2	Elect Nigel Dunkley as Member of the Audit Committee	Management	For	For	
						4.3	Elect Seelan Gobalsamy as Member of the Audit Committee	Management	For	For	
						5	Authorise Ratification of Approved Resolutions	Management	For	For	

Issue Name	Ticker	Meeting Date	Country	Meeting Type	Type of Resolution	No.	Proposal	Proponent	Management Recommendation	Our Vote	Rationale
						6	Approve Remuneration Policy	Management	For	For	
						7	Approve Implementation Report	Management	For	For	
						8	Authorise Repurchase of Issued Share Capital	Management	For	For	
						9	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Management	For	For	
						10.1	Approve Fees of the Chairman of the Board	Management	For	For	
						10.2	Approve Fees of the Non-executive Director	Management	For	For	
						10.3	Approve Fees of the Actuarial Committee Chairman	Management	For	For	
						10.4	Approve Fees of the Actuarial Committee Member	Management	For	For	
						10.5	Approve Fees of the Audit Committee Chairman	Management	For	For	
						10.6	Approve Fees of the Audit Committee Member	Management	For	For	
						10.7	Approve Fees of the Fair Practices Committee Chairman	Management	For	For	
						10.8	Approve Fees of the Fair Practices Committee Member	Management	For	For	
						10.9	Approve Fees of the Investments Committee Chairman	Management	For	For	
						10.1	Approve Fees of the Investments Committee Member	Management	For	For	
						10.11	Approve Fees of the Nominations Committee Chairman	Management	For	For	
						10.12	Approve Fees of the Nominations Committee Member	Management	For	For	
						10.13	Approve Fees of the Remuneration Committee Chairman	Management	For	For	
						10.14	Approve Fees of the Remuneration Committee Member	Management	For	For	
						10.15	Approve Fees of the Risk, Capital and Compliance Committee Chairman	Management	For	For	
						10.16	Approve Fees of the Risk, Capital and Compliance Committee Member	Management	For	For	
10.17	Approve Fees of the Social, Ethics and Transformation Committee Chairman	Management	For	For							
10.18	Approve Fees of the Social, Ethics and Transformation Committee Member	Management	For	For							
10.19	Approve Fees of the Ad Hoc Work (Per Hour)	Management	For	For							
10.20	Approve Fees of the Permanent Invitee	Management	For	For							
INVICTA HOLDINGS	IVT SJ	November 29, 2021	South Africa	Special	Special	1	Authorise Specific Repurchase of Shares from Lance Sherrell	Management	For	For	
						2	Authorise Specific Repurchase of Shares from David Samuels	Management	For	For	
						3	Authorise Treasury Share Repurchase from Humulani Ordinary Resolution	Management	For	For	
					Ordinary	1	Authorise Ratification of Approved Resolutions	Management	For	For	
FIRST RAND LTD	FSR SJ	December 1, 2021	South Africa	AGM	Ordinary	1.1	Elect Johan Burger as Director	Management	For	For	
						1.2	Re-elect Tom Winterboer as Director	Management	For	For	
						1.3	Elect Sibusiso Sibisi as Director	Management	For	For	

Issue Name	Ticker	Meeting Date	Country	Meeting Type	Type of Resolution	No.	Proposal	Proponent	Management Recommendation	Our Vote	Rationale
						2.1	Reappoint Deloitte & Touche as Auditors of the Company	Management	For	For	
						2.2	Reappoint PricewaterhouseCoopers Inc as Auditors of the Company	Management	For	For	
						3	Authorise Board to Issue Shares for Cash	Management	For	For	
						4	Authorise Ratification of Approved Resolutions	Management	For	For	
					Advisory	1	Approve Remuneration Policy	Management	For	For	
						2	Approve Remuneration Implementation Report	Management	For	For	
					Special	1	Authorise Repurchase of Issued Share Capital	Management	For	For	
						2.1	Approve Financial Assistance to Directors and Prescribed Officers as Employee Share Scheme Beneficiaries	Management	For	For	
						2.2	Approve Financial Assistance to Related and Inter-related Entities	Management	For	For	
						3	Approve Remuneration of Non-Executive Directors	Management	For	For	